

Release and Waiver of Liability- updated 10/4/19

This Release and Waiver of Liability (the "Release") signed (executed) on this **Date** _____ **By** _____ **(PLEASE PRINT NAME CLEARLY)** (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of (Piedmont Habitat for Humanity), Inc., a (Commonwealth of Virginia) nonprofit corporation, their Directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in Habitat offices, and living in housing provided for volunteers of Habitat. The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **RELEASE AND WAIVER.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that The Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid treatment, or service rendered in connection with the Volunteer's activities with Habitat.
3. **ASSUMPTION OF THE RISK.** The Volunteer understands that the Activities included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.
4. **INSURANCE.** The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. PHOTOGRAPHIC RELEASE. Volunteer does hereby grant and convey unto Habitat all and interest in any and all photographic images and video or audio recordings.
6. SAFETY TRAINING. The Volunteer is advised to view a safety video found at <http://hfhaffiliateinsurance.com/volunteers/>. Click the box on the home page, "Begin Now," and follow the "Online Training Course Instructions." **Construction volunteer, select the course, "Volunteering On a Habitat for Humanity Job Site." ReStore volunteer, select the course, "ReStore Safety and Loss Control."** Take the quiz at the end of the video, and complete the registration as a volunteer; this will generate a certificate of completion to our affiliate. **Signing the Release and Waiver of Liability acknowledges that you have viewed, understand, and will apply all safety guidelines demonstrated in the video.**
7. OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Commonwealth of Virginia. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written. Complete legibly all information below.

Volunteer Signature _____

Witnessed by _____

Volunteer Contact Information: Please print legibly.

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

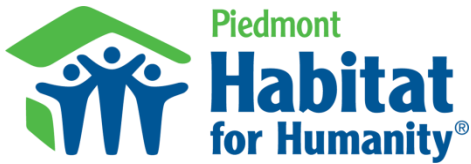
Phone: (H) _____ (W) _____

Email Address: _____

Emergency Contact (name and phone number): _____

Allergies/medical information: _____

IMPORTANT: If the Volunteer is less than 18 years of age, a parent or guardian must also sign this Release and Waiver of Liability with a witness. Please assure that the additional documentation, **"Parental/Guardian Release and Waiver of Liability for Minor"**, is completed and attached.



Parental/Guardian Release and Waiver of Liability for Minor (Release and Waiver of Liability pages 1 & 2 also required)

IMPORTANT: If the Volunteer is less than 18 years of age, a parent or guardian must also sign this Release and Waiver of Liability with a witness. If only one parent or guardian executes this Release on behalf of a Volunteer who is under 18 years of age, then the undersigned parent or guardian of the Volunteer hereby covenants, warrants, represents and agrees that he or she is executing this Release on behalf of, and as an agent for, any other individual who may be a parent or guardian of the Volunteer, and that by executing this Release, the undersigned is binding himself/herself, the Volunteer, and any other parent or guardian of the Volunteer, and all of their heirs, executors, personal representatives, assigns and estates to this Release.

PARENT/GUARDIAN:

Name (please print): _____

Signature: _____

Address: _____

Witness Name (please print): _____

Signature: _____

EMERGENCY CONTACT INFORMATION:

Name: _____ Relationship: _____

Address: _____

Phone: (H) _____ (C/W) _____

E-mail: _____